Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

A This return/report is: A This return/report is: This return/report is: This return/report	
A This return/report is for: list of participating employer information in accordance with the form instruction and a one-participant plan a one-participant plan a foreign plan a forei	
B. This return/report is:	
i the hist return/report the hinar return/report	
an amended return/report a short plan year return/report (less than 12 months)	
C Check box if filing under:	
special extension (enter description)	
Part II Basic Plan Information—enter all requested information	
1a Name of plan CSW-Tax Deferred Annuity - X920-0 1b Three-digit plan number (PN) ▶ 001	
1c Effective date of plan 7/1/1995	
Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) 2b Employer Identification N (EIN) 38-2991143	
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2c Sponsor's telephone nur	nber
Corporation for a Skilled Workforce (734) 769-2900	
1100 Victors Way Suite 10 Business code (see instr	uctions)
Ann Arbor, MI 48108 813000	
3aPlan administrator's name and addressXSame as Plan Sponsor.3bAdministrator's EIN38-2991143	
Same 3c Administrator's telephone (734) 769-2900	e number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for 4b EIN	
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. 4d PN	
a Sponsor's name C Plan Name	
5 a Total number of participants at the beginning of the plan year	42
b Total number of participants at the end of the plan year	37
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)5c	33
d(1) Total number of active participants at the beginning of the plan year	20
d(2) Total number of active participants at the end of the plan year	17
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	0
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.	
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Sc	
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledg belief, it is true, correct, and complete.	e and

SIGN		6/25/2018	Sherri Cavanaugh
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN		6/25/2018	Sherri Cavanaugh
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

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_	Were all of the plan's assets during the plan year invested in eligible						X Yes No
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes No
	If you answered "No" to either line 6a or line 6b, the plan canr		•				
С	If the plan is a defined benefit plan, is it covered under the PBGC insuran-					es	No Not determined
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC pr	remium filing for this plan	year			. (See instructions.)
Pa	rt III Financial Information	-					· · · · · · · · · · · · · · · · · · ·
7	Plan Assets and Liabilities		(a) Beginning o	f Year		A	(b) End of Year
a	Total plan assets	7a	(*, -5		24,810		2,702,870
b	Total plan liabilities	7b				7	
С	Net plan assets (subtract line 7b from line 7a)	7c		2,62	24,810		2,702,870
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt 🖣			(b) Total
а	Contributions received or receivable from:						
	(1) Employers	8a(1)					
	(2) Participants	8a(2)			3,181		
	(3) Others (including rollovers)	8a(3)		_	3,198		
<u>b</u>	Other income (loss)	8b	\sim	51	14,762		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					591,141
u	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		51	13,081		
е	Certain deemed and/or corrective distributions (see instructions) .	8e			. 0,00		
f	Administrative service providers (salaries, fees, commissions)	8f.					
g	Other expenses	8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					513,081
i	Net income (loss) (subtract line 8h from line 8c)	8i					78,060
j	Transfers to (from) the plan (see instructions)	8 j					
Pa	rt IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2L	feature co	des from the List of Plan	Charac	teristic	Codes ir	n the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan C	haracte	eristic C	odes in	the instructions:
Pa	rt V Compliance Questions						
10	During the plan year:			_	Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribution						
	described in 29 CFR 2510.3-102? (See instructions and DOL's Volumerogram)	-	•	40-		v	
	Were there any nonexempt transactions with any party-in-interest?			10a		Х	
~	reported on line 10a.)			10b		Х	
С	Was the plan covered by a fidelity bond?			10c		Χ	
d	Did the plan have a loss, whether or not reimbursed by the plan's fie						
	by fraud or dishonesty?			10d		Х	
е	Were any fees or commissions paid to any brokers, agents, or othe carrier, insurance service, or other organization that provides some						
	the plan? (See instructions.)			10e		Х	
f	Has the plan failed to provide any benefit when due under the plan?			10f		Х	
g				10g		Х	
h	If this is an individual account plan, was there a blackout period? (S						
	2520.101-3.)			10h		Х	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101-			40:			
	CACCEPTIONS to providing the notice applied under 23 OF IX 2020.101-	· · · · · · · · · · · · · · · · · · ·		10i			

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Pa	t VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete				Yes X	No
44.	Schedule SB (Form 5500) and line 11a below)					
	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		—		0
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 6 ERISA?			Ш	Yes X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions,	and ent	er the d	ate of th	e letter ru	lina
-	granting the waiver		Day		Year	9
If	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				0
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Ye	s	No	N/A
Pai	t VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No	1	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under t	the		Yes 2	X No	
	control of the PBGC?			103		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to				
1	c(1) Name of plan(s):	2) EIN(:	s)	13	3c(3) PN(s)